

Exhibit 5

Anna Armitage

From: Maricarmen Perez-Vargas
Sent: Wednesday, January 22, 2025 4:24 PM
To: Cates, Alexandria; Amy K. Alexander; Laura Smith; Todaro, Anthony
Cc: Mathew Harrington; Sarah Armon; Anna Armitage; Charlotte Edwards; Bittle, Jacey; McFadden, Robert; Darren Feider; Katie Marchenko; Beth Touschner
Subject: RE: Steve Teixeira v. Mozilla Corporation, et al. W.D. WA Case No. 2:24-cv-01032-RAJ - Deficient Discovery Responses
Attachments: Additional Terms Proposal (Moz Corp. and Individual Defs).pdf; Mozilla Response to Additional Terms Proposal (Moz Corp. and Individual Defs).pdf

Alex and Anthony,

Thank you for meeting and conferring yesterday. We're following up to summarize the agreements we came to and action items:

Mozilla Corporation Requests

- Mozilla clients have not been asked to consider potentially responsive documents within ESI outside of those identified by search terms. You agreed to ask your client to do this in light of Mozilla's obligation to conduct a reasonable search for information within its possession and control, not just information that contains specific terms.
- You explained that Slack was imaged on May 15, 2024, and captured all Mozilla Slack messages dating back six months (back to December 15, 2023). At some unknown time, Mozilla updated its Slack subscription to retain information longer and potentially filter by custodians. **You agreed to ask your client when Mozilla updated Slack and how the update changed things (e.g., how long slack messages are retained now and whether it is possible to filter by custodian).**
 - Separately, we will provide Mozilla with a list of Slack custodians we would like included in searches. We agreed Mozilla would be able to accomplish this by including the Slack usernames/handles of particular individuals in combination with the search terms to identify Slack conversations in which the individuals participated. **Mozilla will then report an updated hit count for Slack data. We will provide these custodians by the end of this week.**
- You stated that at this point, Mozilla is not withholding any documents based on its objections to discovery requests. **Mozilla committed to informing Plaintiff if it ultimately withholds any responsive information based on any of its objections, and to explain why information is being withheld.**
- As to RFPs 1, 2, 5, and 6, Mozilla Corporation will run agreed searches and you will ask your client if they are aware of anything that is not captured by the terms but is responsive.
- Mozilla agreed to define "considering" in Rog 1 to be limited to any individual who had the ability to affect changes to Plaintiff's job title, duties, or employment status and anyone who was consulted by those individuals. **Mozilla Corporation will accordingly supplement if needed. Mozilla Corporation will also provide the descriptions requested in Rog 1, which were omitted from its responses.**
- Mozilla provided that conversations identified in response to Rog 5 were 1:1 conversations.
- Mozilla provided that its response to Rog 7 is complete.
- **The parties are at an impasse as to the scope of RFP 2.** Mozilla will not provide information about the transition of individuals into or out of the CEO role that do not directly involve Plaintiff. Mozilla maintains this information is irrelevant. Plaintiff explained that the performance, timeline, and nature of Ms. Baker's long-planned exit from the CEO position is directly relevant to the long-planned transition of Plaintiff into that position. Further, whether and who else Mozilla was considering for the CEO position, and when, is probative of whether Plaintiff was removed from consideration due to his cancer or due to a competitive

process. Plaintiff will move to compel this information as it is directly relevant to the scope of the search and the circumstances under which Plaintiff was considered.

- As to RFP 3, Mozilla Corporation's concerns may be addressed by limiting Slack searches to identified custodians per the process outlined above. **Mozilla Corporation will follow up to confirm it will search through the date of Plaintiff's termination this week.**
- As to RFP 4, Mozilla Corporation will confirm the timeline of its search and will search Ms. Chehak's Mozilla e-mail account for "Steve*".
- As to RFP 7, Mozilla's Corporation's response is complete and nothing was withheld.
- As to RFP 8, Plaintiff will provide a list of common employment policies for Mozilla to produce. Recognizing that policies may be commonly referred to by different names at different organizations, Mozilla will be expansive in interpreting the policies identified in Plaintiff's list (e.g. a "time off policy" would be interpreted to include what is called a "PTO policy" at Mozilla).
- As to Rog 2 and 3, the parties discussed questions regarding scope and privacy.
 - Plaintiff observed that information about all leaves of absence is relevant, not just those relating to health, because such information identifies comparators. Plaintiff also observed that the temporal scope extending 10 years is reasonable given that Ms. Baker was the CEO during this entire period and the pool of individuals – executives – is small. **Mozilla agreed to consider and get back to Plaintiff by the end of the week.**
 - As to privacy, **Mozilla will consider Plaintiff's authority regarding the production of employees' health information, which was cited in our January 9 letter.** If Mozilla has authority contrary to Plaintiff's position that this information is discoverable because these individuals are comparators, Mozilla will provide it by the end of this week.
 - The above will also apply to Rog 3's request.
- As to RFP 5, Mozilla will inform Plaintiff if it ultimately withholds information on the basis of its objections, and will explain why to Plaintiff.
- As to RFP 6, Mozilla maintains the requested information is privileged. **Mozilla will provide information to Plaintiff about the maintenance and distribution of the TK Law Report (including redacted versions, partial versions, or summaries thereof) by the end of this week.**
- As to RFP 9, Mozilla provided that it has not run the requested search and does not know how many documents would be identified. Plaintiff requested that Ms. Baker and/or Mozilla IT run the search over 10 years to identify whether there is an overbreadth issue. **Mozilla agreed to consider this and will confirm by the end of this week.**
- As to RFPs 3 and 4, Mozilla will inform Plaintiff if it withholds any information based on its privacy objections. Plaintiff maintains there is no expectation of Privacy in anything shared on a company platform.

Requests to Individual Defendants

As to Rog 1, defendants only responded as to social media accounts where defendants self-report that they communicated with or about Plaintiff.

As to RFP 1, defendants object that this request is too broad, but confirm they have not collected personal email accounts for *any* individual defendants or run searches on that data. The only searches that have been run on this data have been completed manually by the defendants themselves. Ms. Baker maintains she does not have an email account that contains responsive information and the mitchellbakerremix@gmail.com account was created solely to communicate with counsel. Mozilla confirmed it has not been running searches across individual defendants' personal email accounts and has not collected this data. Mozilla would not disclose the personal email addresses of Ms. Chehak or Ms. Baker that pre-existed this litigation.

As we communicated during our discussion, we were surprised to learn Mozilla's position that it was unaware that Plaintiff had requested, and Mozilla had agreed to, running searches on personal email accounts when Plaintiff requested "ALL" data sources be searched. This is another example of Mozilla's failure to take its discovery obligations seriously. On October 15, 2024, counsel disclosed "emails" as among the custodial data sources for all individual

defendants, and proposed searching these “emails.” Attached, you will find the chart Plaintiff sent to Mozilla on November 12, 2024, requesting additional searches. You’ll see at the bottom of the chart, “ALL” is defined as “**a custodian’s personal and Mozilla email/productivity suite, Google Drive (or other local or cloud based file storage), cell phone storage including text messaging, SLACK**”. On December 13, 2024, Mozilla provided the attached response. Mozilla did not object to Plaintiff’s definition of ALL and in fact listed particular personal email addresses that would be searched for “Steve* AND Teixeira.” Mozilla unequivocally agreed to include personal email data for custodians as part of the data that was searched, and has continued to reinforce that agreement in its discourse. Today was the first time Mozilla shared that information had never even been collected. **Mozilla agreed to confirm by next week that it will honor its agreement to include personal email data in its searches and collect the same.** Individual defendants maintain they will only search personal email accounts identified in response to discovery requests.

Regards,

Maricarmen Perez-Vargas

Attorney

Stokes Lawrence, P.S.

1420 Fifth Avenue, Suite 3000 | Seattle, WA 98101-2393

Direct: 206.892.2125 | Office: 206.626.6000

Maricarmen.Perez-Vargas@stokeslaw.com | stokeslaw.com

This message may be confidential and legally privileged. If you received this message in error, please inform the sender and then delete it.

From: Cates, Alexandria <Alexandria.Cates@us.dlapiper.com>

Sent: Tuesday, January 14, 2025 1:58 PM

To: Amy K. Alexander <Amy.Alexander@stokeslaw.com>; Laura Smith <Laura.Smith@stokeslaw.com>; Todaro, Anthony <Anthony.Todaro@us.dlapiper.com>

Cc: Mathew Harrington <Mathew.Harrington@stokeslaw.com>; Maricarmen Perez-Vargas <Maricarmen.Perez-Vargas@stokeslaw.com>; Sarah Armon <sarah.armon@stokeslaw.com>; Anna Armitage <Anna.Armitage@stokeslaw.com>; Charlotte Edwards <charlotte.edwards@stokeslaw.com>; Bittle, Jacey <Jacey.Bittle@us.dlapiper.com>; McFadden, Robert <robert.mcfadden@us.dlapiper.com>; Darren Feider <dfeider@sbj.law>; Katie Marchenko <kmarchenko@sbj.law>; Beth Touschner <btouschner@sbj.law>

Subject: RE: Steve Teixeira v. Mozilla Corporation, et al. W.D. WA Case No. 2:24-cv-01032-RAJ - Deficient Discovery Responses

Hi Amy,

I apologize, I did not appreciate that Monday was a holiday. We are both free on Tuesday from 10-1 or from 2-5.

Alex Cates

Associate

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M +1 425 275 6289

alexandria.cates@us.dlapiper.com

DLA Piper LLP (US)

dlapiper.com

From: Amy K. Alexander <Amy.Alexander@stokeslaw.com>

Sent: Tuesday, January 14, 2025 11:30 AM

To: Cates, Alexandria <Alexandria.Cates@us.dlapiper.com>; Laura Smith <Laura.Smith@stokeslaw.com>; Todaro, Anthony <Anthony.Todaro@us.dlapiper.com>

Cc: Mathew Harrington <Mathew.Harrington@stokeslaw.com>; Maricarmen Perez-Vargas <Maricarmen.Perez-Vargas@stokeslaw.com>

Vargas@stokeslaw.com; Sarah Armon <sarah.armon@stokeslaw.com>; Anna Armitage <Anna.Armitage@stokeslaw.com>; Charlotte Edwards <charlotte.edwards@stokeslaw.com>; Bittle, Jacey <Jacey.Bittle@us.dlapiper.com>; McFadden, Robert <robert.mcfadden@us.dlapiper.com>; Darren Feider <dfeider@sbj.law>; Katie Marchenko <kmarchenko@sbj.law>; Beth Touschner <btouschner@sbj.law>
Subject: RE: Steve Teixeira v. Mozilla Corporation, et al. W.D. WA Case No. 2:24-cv-01032-RAJ - Deficient Discovery Responses

 EXTERNAL MESSAGE

Hello Alexandria,

We had asked for availability on January 15 and 16. Is counsel unavailable those days? Monday, January 20 is Martin Luther King Jr. Day, and it will be difficult to gather the necessary participants. What is your availability on Friday, January 17 or Tuesday, January 21?

Thanks,

Amy K. Alexander

Attorney | Shareholder

Stokes Lawrence, P.S.

1420 Fifth Avenue, Suite 3000 | Seattle, WA 98101-2393

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Amy.Alexander@stokeslaw.com | stokeslaw.com

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From: Cates, Alexandria <Alexandria.Cates@us.dlapiper.com>

Sent: Tuesday, January 14, 2025 11:20 AM

To: Amy K. Alexander <Amy.Alexander@stokeslaw.com>; Laura Smith <Laura.Smith@stokeslaw.com>; Todaro, Anthony <Anthony.Todaro@us.dlapiper.com>

Cc: Mathew Harrington <Mathew.Harrington@stokeslaw.com>; Maricarmen Perez-Vargas <Maricarmen.Perez-Vargas@stokeslaw.com>; Sarah Armon <sarah.armon@stokeslaw.com>; Anna Armitage <Anna.Armitage@stokeslaw.com>; Charlotte Edwards <charlotte.edwards@stokeslaw.com>; Bittle, Jacey <Jacey.Bittle@us.dlapiper.com>; McFadden, Robert <robert.mcfadden@us.dlapiper.com>; Darren Feider <dfeider@sbj.law>; Katie Marchenko <kmarchenko@sbj.law>; Beth Touschner <btouschner@sbj.law>

Subject: RE: Steve Teixeira v. Mozilla Corporation, et al. W.D. WA Case No. 2:24-cv-01032-RAJ - Deficient Discovery Responses

Amy,

We are available Monday between 9-11, and from 11:30 – 4:00.

Alex Cates

Associate

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alexandria.cates@us.dlapiper.com

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From: Amy K. Alexander <Amy.Alexander@stokeslaw.com>
Sent: Tuesday, January 14, 2025 8:36 AM
To: Laura Smith <Laura.Smith@stokeslaw.com>; Cates, Alexandria <Alexandria.Cates@us.dlapiper.com>; Todaro, Anthony <Anthony.Todaro@us.dlapiper.com>
Cc: Mathew Harrington <Mathew.Harrington@stokeslaw.com>; Maricarmen Perez-Vargas <Maricarmen.Perez-Vargas@stokeslaw.com>; Sarah Armon <sarah.armon@stokeslaw.com>; Anna Armitage <Anna.Armitage@stokeslaw.com>; Charlotte Edwards <charlotte.edwards@stokeslaw.com>; Bittle, Jacey <Jacey.Bittle@us.dlapiper.com>; McFadden, Robert <robert.mcfadden@us.dlapiper.com>; Darren Feider <dfeider@sbj.law>; Katie Marchenko <kmarchenko@sbj.law>; Beth Touschner <btouschner@sbj.law>
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 EXTERNAL MESSAGE

Alexandria and Anthony: We requested your availability for a meet and confer five days ago, and have heard nothing. Please let us know when you are available.

Amy K. Alexander
 Attorney | Shareholder

Stokes Lawrence, P.S.

1420 Fifth Avenue, Suite 3000 | Seattle, WA 98101-2393
 Direct: 206.892.2161 | Office: 206.626.6000
Amy.Alexander@stokeslaw.com | stokeslaw.com

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From: Laura Smith <Laura.Smith@stokeslaw.com>
Sent: Thursday, January 09, 2025 2:55 PM
To: Cates, Alexandria <Alexandria.Cates@us.dlapiper.com>; Todaro, Anthony <Anthony.Todaro@us.dlapiper.com>
Cc: Amy K. Alexander <Amy.Alexander@stokeslaw.com>; Mathew Harrington <Mathew.Harrington@stokeslaw.com>; Maricarmen Perez-Vargas <Maricarmen.Perez-Vargas@stokeslaw.com>; Sarah Armon <sarah.armon@stokeslaw.com>; Anna Armitage <Anna.Armitage@stokeslaw.com>; Charlotte Edwards <charlotte.edwards@stokeslaw.com>; Bittle, Jacey <Jacey.Bittle@us.dlapiper.com>; McFadden, Robert <robert.mcfadden@us.dlapiper.com>; Darren Feider <dfeider@sbj.law>; Amanda Masters <amasters@sbj.law>; Katie Marchenko <kmarchenko@sbj.law>
Subject: Steve Teixeira v. Mozilla Corporation, et al. W.D. WA Case No. 2:24-cv-01032-RAJ - Deficient Discovery Responses

Good Afternoon Counsel:

Please see attached a letter of today's date from Attorneys Amy Alexander and Maricarmen Perez-Vargas regarding the above-referenced matter.

Thank you.

Regards,

Laura Smith
 Practice Assistant

Stokes Lawrence, P.S.

1420 Fifth Avenue, Suite 3000 | Seattle, WA 98101-2393

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Terms Proposed by Mozilla Corp	Sources	Date Limitation	SI Edits
Promot* w/3 (President or CEO)	ALL*	8/1/2022 - Present	
CEO w/10 President	ALL	8/1/2022 - Present	
CEO w/3 transition	ALL	8/1/2022 - Present	
CEO w/5 Steve*	ALL	8/1/2022 - Present	CEO w/5 Steve*
Potential w/4 succession	ALL	8/1/2022 - Present	
Replac* w/5 CEO	ALL	8/1/2022 - Present	
Succession /4 plan*	ALL	8/1/2022 - Present	
"SVP New Products"	ALL	8/1/2022 - Present	
"SVP Technology"	ALL	8/1/2022 - Present	
Feedback and Steve	ALL	8/1/2022 - Present	Feedback AND Steve*
"Performance Review" and Steve	ALL	8/1/2022 - Present	"Performance Review" AND Steve*
Steve w/20 performance	ALL	8/1/2022 - Present	Steve* w/20 perform*
Teixeira Additional Terms Requested	Sources	Date Limitation	
Steve* AND Title	ALL	10/1/2023 - Present	
Steve* AND Change*	ALL	10/1/2023 - Present	
Steve* AND absence*	ALL	10/1/2023 - Present	
Steve* AND employ*	ALL	10/1/2023 - Present	
Steve* AND Leave	ALL	10/1/2023 - Present	
Steve* AND Terminal*	ALL	10/1/2023 - Present	
Steve* AND Farewell	ALL	10/1/2023 - Present	
CEO AND hire*	ALL	1/1/2022 - Present	
CEO AND Succession	ALL	1/1/2022 - Present	
SLACK (Exclude Steve as Custodian)		SLACK Limitation of 6 months prior to 5/15/2024 to Present	
Steve* AND Teixeira			
	Mitchell Baker (Personal Email - mitchellbakerremix@gmail.com)	5/1/2022 - Present	
	Laura Chambers (Personal Email - lpelle@gmail.com)	5/1/2022 - Present	
	Dani Chehak (Mozilla AND Personal Email Accounts - dchehak@mozilla.com and chehaks@mac.com)	5/1/2022 - Present	
Steve* AND Eval*	ALL	None	
Steve* AND Cancer	ALL	9/1/2023 - Present	
Steve* AND diagnos*	ALL	9/1/2023 - Present	
Steve* AND AI	ALL	1/1/2022 - Present	
Steve* AND "artificial intelligence"	ALL	1/1/2022 - Present	
Steve* AND melanoma	ALL	9/1/2023 - Present	
Steve* AND treat*	ALL	9/1/2023 - Present	
Steve* AND surgery	ALL	9/1/2023 - Present	
Steve* AND performance	ALL	8/1/2022 - Present	
Steve* AND FMLA	ALL	9/1/2023 - Present	
Steve* AND "Caring Bridge"	ALL	9/1/2023 - Present	
Steve* AND caringbridge	ALL	9/1/2023 - Present	
Steve* AND (promot* OR President OR CEO)	ALL	8/1/2022 - Present	
Steve* AND officer	ALL	8/1/2022 - Present	
Steve* AND eye	ALL	8/1/2022 - Present	
Steve* AND Chief	ALL	8/1/2022 - Present	
Steve* AND narrative	ALL	8/1/2022 - Present	
Steve* AND layoff*	ALL	8/1/2022 - Present	
Steve* AND RIF	ALL	8/1/2022 - Present	
Steve* AND "term"	ALL	8/1/2022 - Present	
Steve* AND "generative ai"	ALL	8/1/2022 - Present	
Steve* AND "gen ai"	ALL	8/1/2022 - Present	
Steve* AND discriminat*	ALL	9/1/2023 - Present	

Steve* AND complainant*	ALL	9/1/2023 - Present
Steve* AND demot*	ALL	8/1/2022 - Present
Steve* AND bonus	ALL	8/1/2022 - Present
Steve* AND LTIP	ALL	8/1/2022 - Present
Steve* AND AP	ALL	8/1/2022 - Present
Steve* AND MAP	ALL	8/1/2022 - Present
Steve* AND blueprint	ALL	6/1/2023 - Present
Lindsey AND Social	ALL	10/1/2023 - Present
Lindsey AND Leyla	ALL	10/1/2023 - Present
Steve* AND reentry	ALL	10/1/2023 - Present
Steve* AND onboard*	ALL	10/1/2023 - Present
Steve* AND Dani AND LaVonne	ALL	8/1/2022 - Present
Steve* AND Dani AND Hannah	ALL	8/1/2022 - Present
Steve* AND Mitchell AND Bellevue	ALL	8/1/2022 - Present
Steve* AND Dani AND direct*	ALL	8/1/2022 - Present
Steve* AND Dani AND Fireside	ALL	8/1/2022 - Present
Steve* AND Laura AND fireside	ALL	8/1/2022 - Present
Steve* AND pancreas	ALL	9/1/2023 - Present
Steve* AND liver	ALL	9/1/2023 - Present
Steve* AND metastat*	ALL	9/1/2023 - Present
Steve* AND resign*	ALL	9/1/2023 - Present
Steve* AND quit*	ALL	9/1/2023 - Present

*("ALL" means a custodian's personal and Mozilla email/productivity suite, Google Drive (or other local or cloud based file storage), cell phone storage including text messaging, SLACK

Terms Proposed by Mozilla Corp		Sources	Date Limitation	SL Edits	Mozilla Response*		
Promot* w/3 (President or CEO)	All*	All	8/1/2022 - Present				
CEO w/10 President	All	All	8/1/2022 - Present				
CEO w/3 transition	All	All	8/1/2022 - Present	8/1/2022 - Present	We agree to your edits.		
CEO w/5 Steve*	All	All	8/1/2022 - Present	CEO w/5 Steve*	We agree to your edits.		
Potential w/4 succession	All	All	8/1/2022 - Present				
Replac* w/5 CEO	All	All	8/1/2022 - Present				
Succession 4 plan*	All	All	8/1/2022 - Present				
"SVP New Products"	All	All	8/1/2022 - Present				
"SVP Technology"	All	All	8/1/2022 - Present				
Feedback and Steve	All	All	8/1/2022 - Present	Feedback AND Steve*	We agree to your edits.		
"Performance Review" and Steve	All	All	8/1/2022 - Present	"Performance Review" AND Steve*	We agree to your edits.		
Steve w/20 performance	All	All	8/1/2022 - Present	Steve* w/20 perform*	We agree to your edits.		
Teixeira Additional Terms Requested		Sources	Date				
Steve* AND Title	All	All	10/1/2023 - Present	please narrow this proposal.			
Steve* AND Change*	All	All	10/1/2023 - Present	please narrow this proposal.			
Steve* AND absence*	All	All	10/1/2023 - Present	Okay.			
Steve* AND Employ*	All	All	10/1/2023 - Present	please narrow this proposal.			
Steve* AND Leave	All	All	10/1/2023 - Present	please narrow this proposal.			
Steve* AND Terminat*	All	All	10/1/2023 - Present	Okay.			
Steve* AND Farewell	All	All	10/1/2023 - Present	Okay.			
CEO AND hire*	All	All	1/1/2022 - Present	please narrow this proposal.			
CEO AND Succession	All	All	1/1/2022 - Present	please narrow this proposal.			
SLACK (Exclude Steve as Custodian)		SLACK Limitation of 6 months prior to 5/15/2024 to Present					
Steve* AND Teixeira		Mitchell Baker (Personal Email - mitchellbakerremix@gmail.com) Laura Chambers (Personal Email - laurel@mozilla.com)					
Steve* AND Eval*		5/1/2022 - Present					
Steve* AND Cancer	All	All	None	please narrow this proposal.			
Steve* AND diagnos*	All	All	9/1/2023 - Present	Okay.			
Steve* AND AI	All	All	9/1/2023 - Present	Okay.			
Steve* AND "artificial intelligence"	All	All	1/1/2022 - Present	please narrow this proposal.			
Steve* AND melanoma	All	All	1/1/2022 - Present	please narrow this proposal.			
Steve* AND treat*	All	All	9/1/2023 - Present	Okay.			
Steve* AND surgery	All	All	9/1/2023 - Present	please narrow this proposal.			
Steve* AND performance	All	All	8/1/2022 - Present	Okay.			
Steve* AND FMLA	All	All	9/1/2023 - Present	please narrow this proposal.			
Steve* AND "Caring Bridge"	All	All	9/1/2023 - Present	Okay.			
Steve* AND caringbridge	All	All	9/1/2023 - Present	please narrow this proposal.			
Steve* AND (promot* OR President OR CEO)	All	All	8/1/2022 - Present	please narrow this proposal.			
Steve* AND officer	All	All	8/1/2022 - Present	please narrow this proposal.			
Steve* AND eye	All	All	8/1/2022 - Present	Okay.			
Steve* AND Chief	All	All	8/1/2022 - Present	please narrow this proposal.			
Steve* AND narrative	All	All	8/1/2022 - Present	please narrow this proposal.			
Steve* AND layoff*	All	All	8/1/2022 - Present	please narrow this proposal.			
Steve* AND RIF	All	All	8/1/2022 - Present	please narrow this proposal.			
Steve* AND "term"	All	All	8/1/2022 - Present	please narrow this proposal.			
Steve* AND "generative ai"	All	All	8/1/2022 - Present	please narrow this proposal.			
Steve* AND "gen ai"	All	All	8/1/2022 - Present	Okay.			
Steve* AND discriminat*	All	All	9/1/2023 - Present	Okay.			
Steve* AND complain*	All	All	9/1/2023 - Present	Okay.			

Steve* AND demo*	ALL	ALL	8/1/2022 - Present	Okay.
Steve* AND bonus	ALL	ALL	8/1/2022 - Present	please narrow this proposal.
Steve* AND LTIP	ALL	ALL	8/1/2022 - Present	Okay.
Steve* AND IAP	ALL	ALL	8/1/2022 - Present	Okay.
Steve* AND MAP	ALL	ALL	8/1/2022 - Present	please narrow this proposal.
Steve* AND blueprint	ALL	ALL	6/1/2023 - Present	Okay.
Lindsey AND Social	ALL	ALL	10/1/2023 - Present	please advise on how this term is relevant, as well as narrow the term proposal, and we will consider.
Lindsey AND Leya	ALL	ALL	10/1/2023 - Present	please advise on how this term is relevant, as well as narrow the term proposal, and we will consider.
Steve* AND reentry	ALL	ALL	10/1/2023 - Present	Okay.
Steve* AND onboard*	ALL	ALL	10/1/2023 - Present	please narrow this proposal.
Steve* AND Dani AND LaVonne	ALL	ALL	8/1/2022 - Present	please narrow this proposal.
Steve* AND Dani AND Hannah	ALL	ALL	8/1/2022 - Present	please narrow this proposal.
Steve* AND Mitchell AND Bellevue	ALL	ALL	8/1/2022 - Present	please narrow this proposal.
Steve* AND Dani AND direct*	ALL	ALL	8/1/2022 - Present	please narrow this proposal.
Steve* AND Dani AND Fireside	ALL	ALL	8/1/2022 - Present	please narrow this proposal.
Steve* AND Laura AND Fireside	ALL	ALL	8/1/2022 - Present	Okay.
Steve* AND pancreas	ALL	ALL	9/1/2023 - Present	Okay.
Steve* AND liver	ALL	ALL	9/1/2023 - Present	Okay.
Steve* AND metastat*	ALL	ALL	9/1/2023 - Present	Okay.
Steve* AND resign*	ALL	ALL	9/1/2023 - Present	Okay.
Steve* AND quit*	ALL	ALL	9/1/2023 - Present	please narrow this proposal.

*Note that Mozilla's response requesting an edit to the term does not mean that Mozilla is waiving any objections to the term.